

# KAISER PERMANENTE MEDICAL CENTER OAKLAND

## WORKERS' COMPENSATION FOR STUDENT VOLUNTEERS

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STUDENT VOLUNTEER NAME

SOCIAL SECURITY NUMBER

Kaiser Permanente Medical Care Program supports the basic principle of the California Workers' Compensation law, namely, that industry should provide protection for employees (*volunteers*) as a cost of doing business and that benefits should be provided, within defined limits of the law, regardless of the fault of the injured person. In a Workers' compensation case, the employer's legal defenses of contributory negligence, assumption of risk and fellow-servant rule are not available. The law, in turn, provides the employer with protection against negligence suits for industrial injuries if the employer has provided for compensation benefits. **Kaiser Permanente Medical Care Program offers Workers' Compensation coverage to employees (*volunteers*) through self-insurance as authorized by law.**

**The Board of Directors of Kaiser Permanente has formally extended Workers' Compensation benefits to Kaiser Permanente Volunteers by adopting the following resolution:**

*"Resolved that volunteers serving Kaiser Permanente Medical Facilities in California without pay shall be deemed employees for Workers' Compensation law purposes under section 3363.6 of the California Labor Code."*

Without such resolution, volunteer would not be entitled to Workers' Compensation benefits.

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This is to certify that I have read the above. As a volunteer at Kaiser Permanente Medical Facilities, I understand Workers' Compensation provisions of California law, as stated above, cover my child listed above.

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PARENT/GUARDIAN SIGNATURE

RELATIONSHIP

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STUDENT SIGNATURE

DATE